

ENVIRONMENTAL & SUSTAINABILITY POLICY APRIL 2025

SAFEGUARDING THE ENVIRONMENT

Verde Services is fully committed to current and future environmental protection. We seek to meet legislative requirements relating to environmental management and strive to lead by example in developing sustainable operations where practicable. Our commitment to excellence derives from an explicit acknowledgement that we are responsible to future generations to sustain an environment where they can live with security. Therefore, we are conscious of a wide range of environmental issues and aim to minimise our activities' impacts while simultaneously increasing the energy and resource efficiency of our installations and consumption.

- 1. Reducing our environmental impact through design and installation using less energy, Examples of how we achieve this ambition include: water, and materials and minimising waste streams.
 - 2. Creating, enhancing, maintaining and/or restoring ecosystems, air quality and biodiversity impacted by our operations.
 - 3. Creating accessible developments that integrate with existing communities and thereby minimise the traffic impacts and transport disruptions.

TRUSTED PARTNERSHIPS

We work closely with a network of local, regional, and national partners and stakeholders to deliver our environment and sustainability ambitions. We develop trusted partnerships by:

- 1. Promoting long-term relationships with our joint venture partners, subcontractors, suppliers and consultants based upon transparency, honesty and integrity.
- 2. Working closely with local government and the public sector to deliver their sustainability aspirations.
- 3. Engaging with local communities to ensure that their views are reflected in how we design and deliver installations, incorporating local environmental concerns.





CONTINUAL IMPROVEMENT

Verde Services understands the importance of strong environmental awareness and effective environmental management. We are fully committed to preventing pollution and meeting statutory requirements. Further, we commit to setting and reviewing environmental objectives and targets for annual continuous improvement.

As part of our commitment, we will communicate this policy to all employees and organisations working on our behalf and ensure the latest version is available on our website for interested parties to view it openly as appropriate.

DIRECTORS APPROVAL

This statement has been approved by the Directors who will review and ensure it is updated annually.

Luke Dwyer

Gary Dwyer